



#### **Profile**

We would like to introduce Q-People Staffing Division, specializing in the permanent/contract placements of Non-IT and IT sectors including Engineering, Contracting, Telecom, FMCG, Financial Services, Automotive, Hospitality, Insurance, Banking, Aviation and Information Technologies. We have 18 years of experience in staffing field covering the global resources & architectures.

With our extensive hands on experience in these fields and our wide network of contacts in the HR industry, Q-People Staffing is perfectly positioned to assist any company in finding the right candidate or finding any candidate the perfect job. We are placed way ahead of any of our competitors when it comes to Quality Staffing Solutions.

We are distinguished from our competitors through our knowledge of the HR Industry, our exceptional levels of service and the outstanding results we deliver.



### Q-People offers you:

- ♣ Flexibility in the recruitment process. Choose between several levels of involvement to ensure that you only do those parts of the recruitment process that you wish to be involved in.
- Our Consultant takes time to listen carefully about Job Description and Specification, to accurately identify your needs before commencing our search.
- Numerous testing packages and candidate checks to ensure that the Quality People that we provide our clients with the essential skills, experience, aptitude and attitude that you require.
- Excellent service from the experienced, friendly consultants at Q-People. Once you have tried our services, we are confident you will be satisfied with our standard of work and continue to work with us.

# Benefits to you:

- up to 3 months replacement guarantee
- excellent reputation
- consistent results
- thoroughly tested candidates
- Q-people consultants can assist with transitions

#### Q-People Specialties:

Q-People has business associates around the globe that specialized in unique occupations. So whether you are looking for any IT and Non-IT Professionals, Q-People can help you.



#### Our Guarantee:

Our three-month satisfaction guarantee is your assurance of our performance. This recruitment agreement provides for a three (3) month replacement guarantee, effective from the employment date.

If the employee placed by Q-People resigns, or is released for any reason other than retrenchment, within the coverage period stated above, Q-People undertakes to replace that employee, at no additional charge, if we have been notified in writing of the employee's termination within seven (7) days. Replacement cover does not apply if the employee is retrenched due to a downturn in business, closure of business, company takeover, or is released due to a change in the original position description. Only one replacement per position is available.

# Skills Testing:

For a very small fee, you, as an employer recruiting your own people can use the Q-People Skill Check Testing programs to objectively measure the skills that your candidates have.

# The HR Advantage:

Because Q-People is also a Corporate HR Auditors and Consultants, we can do more than just find the best person for your organization.

Q-People are incorporated within many of our larger assignments to assist successful candidates with transition to their new roles.



# Q-People consultants also help Clients with HR issues that may include:

- HR Auditing
- Retainer Consulting
- Job Design
- Compensation and Benefits
- Recruitment Skill Tests
- Performance Models
- Training and Development

#### **Quality in Staffing Solutions:**

- Always 2 points of contact
- ♣ 30-minute call-back
- Check-ins
- Quality checks
- Customized client orientations
- Incentive programs

#### Talk to us now!

# Q-People (India) | Bangalore | Hyderabad | Dubai

Bangalore: 080 41705777 | 09959544170

Hyderabad: 040 23545000 | 09959544170

Dubai: +971 4 2991777 | + 971 50 3454432

Or e-mail: staffing@q-people.com